

**PAY DIFFERENTIAL 48**  
**EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR WORKDAY PAY -**  
**R05 AND S05 EMPLOYEES**

Established: 04/01/96

Revised: 03/2/99, 07/01/99, 01/01/04, 01/01/05, 07/01/05

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
<b>Rank and File:</b>			California Highway Patrol
Officer, California Highway Patrol	8397	R05	
<b>Excluded:</b>			
Sergeant, California Highway Patrol	8394	S05	

RATE	EARNINGS ID
6.25% per pay period for R05 and S05 Classes Only	8LM

CRITERIA
<ul style="list-style-type: none"> <li>Employees assigned to the eight and one-half (8½) hour work shift shall be scheduled for 20 eight and one-half (8½) hour shifts per each 28-day work period. Employees assigned to the nine and one-half (9½) hour work shift shall be scheduled for 18 nine and one-half (9½) hour shifts per each 28-day work period. In addition, each employee working the nine and one-half (9½) hour shift shall be credited with one hour of compensating time off at straight time rate for every 28-day work period.</li> <li>When an employee utilizes leave credits, the employee will not be required to cover the extra half-hour compensation for lunch periods. Therefore, an employee assigned to an eight and one-half (8½) hour work shift shall use eight hours of leave credits for a full day off. An employee assigned to a nine and one-half (9½) hour work shift shall use nine hours of leave credits for a full day off.</li> <li>Upon promotion from Sergeant to Lieutenant, employees shall move from his/her combined salary rate (base salary plus differential). The salary rate shall not exceed the maximum of the new class when computing the appointment salary rate.</li> </ul>

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes